

Landscape Crew Member

Want to become a part of a working family? Harbour Ridge Yacht and Country Club might be your next career! HRYCC is a beautiful 885-acre private club community located in Palm City, FL. The club is proud of our wooded and naturally landscaped vistas and 111-acre Audubon-sanctioned preserve. The community has approximately 80 million in property and equipment. Could you be the next Landscape Crew Member?

Compensation and Benefits:

- \$16.00
- Medical, Dental, Vision, 401k with Match, FSA, HSA, Vacation & PTO, Various additional voluntary benefits

Job Summary: Follow directions from the Area Supervisor and or Crew Leader daily of general landscape maintenance practices according to Harbour Ridge specifications.

Essential Duties and Responsibilities include the following, but are not limited to:

- Trim or prune plants, trees and palms as necessary.
- Rake leaves and plant debris into containers and load into dump trailer.
- Weed removal on a daily basis.
- Install new plants, trees, palms and sod as necessary.
- Apply water to newly planted trees, palms, ornamental plants and sod.
- Fertilize plants, trees, palms and turf as instructed.
- Prepare areas for annual flowers and sod replacement.
- Organize tools and equipment for daily use.
- Secure all tools and equipment at the end of each work day.
- Inspect equipment daily for productive and safe operation; report issues to supervisor and or mechanic.

Job Requirements include the following, but are not limited to:

- Conduct the day-to-day operations of the Grounds Maintenance department in a business-like, ethical and professional manner.
- Strive to exceed customer service expectations of members, guests and associates.

- Maintain good working relationship with club members, employees and all customers.
- Possess the ability to follow supervisor's instructions for safety habits.
- Maintain working knowledge of Harbour Ridge property.
- Dress appropriately for the position.
- Establish a record of good work attendance and reliability.
- Demonstrate flexibility in work habits and work schedule.
- Use time effectively.
- Comply with company policies and procedures as established in the Employee Handbook or as demonstrated as common practice.
- Seek to improve self in knowledge and skills.

Supervisory Responsibilities: This job has no supervisory responsibilities.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The noise level in the work environment is usually loud.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand and walk and to reach with hands and arms and to use hands to finger, handle or feel and to stoop, kneel, crouch or crawl. The employee is occasionally required to climb and balance. The employee is regularly required to move and/or lift up to 25 pounds and frequently is required to move and/or lift up to 50 pounds. Specific vision abilities required by this job include close vision, depth perception and ability to adjust focus. Sensory requirements required by the employee include the sense of sound, touch and speech.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the

knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Harbour Ridge Yacht And Country Club is a drugfree workplace. All candidates must be able to pass a background and drug screen.

Harbour Ridge Yacht And Country Club is an equal opportunity employer.